

# RENOVATION CHURCH

## PASTOR OF HOUSE CHURCHES JOB DESCRIPTION

### FULL TIME POSITION

40-45 hours per week

Flexible daytime schedule

For salary information - email

Rachel@renovationchurch.org

### INCLUDED BENEFITS

Health, Dental, and Vision Insurance  
(70% of premiums paid)

Employer Retirement Contribution  
(6% of annual salary)

3 weeks vacation and 7 paid holidays

## DEAR INTERESTED APPLICANT,

Renovation Church is a fast-growing community that is passionate about following Jesus and helping others do the same. We recently moved into a brand new 45,000 square foot church building, and since moving our church has grown in attendance from 500 to over 2,000 people over the past three years. We are looking to hire a Pastor of House Churches to oversee our growing House Church ministry (over 80% of adults at Renovation Church are involved!). We currently have 24 House Churches (each with 40 people on a roster). We are looking for a gifted leader who is passionate about developing Christian community in the context of House Churches and developing the discipleship path for adult ministry. Renovation Church holds complementarian viewpoints, and therefore we are looking to hire a male for this position. Renovation Church is a Bible-believing church and is affiliated with Converge. To learn more about who we are as a church as well as our House Church program, visit [RenovationChurch.org](http://RenovationChurch.org).

## QUALIFICATIONS

### LIFESTYLE

- Personal, growing, and mature relationship with Jesus Christ
- Demonstrates consistent lifestyle and is of strong character
- Demonstrates a humble and teachable attitude
- Responsible and reliable in work and life
- Agrees with our Statement of Faith and has a strong respect for the Word of God.

### GIFTEDNESS AND ABILITIES

- A strong passion for discipleship, leadership, and spiritual formation
- Highly competent in discerning leadership capacity in others
- A proven history of effective recruitment
- Ability to organize ministries effectively

- Strategic skills to refine and improve ministries
- Giftedness to provide wisdom in times of difficult situations
- Must be a reliable self-starter, willing to take ownership, and a team player

## RESPONSIBILITIES

### OVERSEE ALL ASPECTS OF HOUSE CHURCHES

*(House Churches are groups of 40 people that are led by 1 House Church Leader/Elder & 5-6 Small Group Leaders. These groups meet weekly in homes from September to May. Each gathering consists of large group social time, a short video teaching based on the message from the prior Sunday, a faith update by someone in the group, and small group discussion.)*

- Provide strategic oversight and vision to all House Churches
- Continue to improve our discipleship path which can be integrated into the context of House Church
- Meet with Elders and Small Group Leaders regularly to provide vision, strategy, training, support, and feedback
- Recruit qualified leaders to start new House Churches
- Work with the Elders to find and appoint new Small Group Leaders
- Further develop the “Elder Mentor” volunteer role, which more greatly supports each individual Elder
- Visit and decide which homes in our church will be host homes for House Church
- Write weekly House Church discussion guides, as well as assist in the production of House Church teaching videos as needed
- Recruit, train, and support effective leaders to provide adult special needs small groups within a House Church as needed by the church body
- Provide wisdom to Elders as they encounter difficult situations or crises in their groups

### REPORT DIRECTLY TO THE EXECUTIVE DIRECTOR

- Meet regularly with the Executive Director to report strengths and weaknesses of the ministry, to be held accountable for job responsibilities, and to better develop personal leadership.
- Attend monthly staff meetings and weekly staff prayer meetings