

RENOVATION CHURCH

LEAD PASTOR OF A CHURCH PLANT JOB DESCRIPTION

FULL TIME POSITION

40-45 hours per week
Flexible daytime schedule
For salary information - email
Rachel@renovationchurch.org

INCLUDED BENEFITS

Health, Dental & Vision Insurance
(70% of premiums paid)
Employer Retirement Contribution
(6% of annual salary)
3 weeks vacation and 7 paid holiday

DEAR INTERESTED APPLICANT,

Renovation Church is a fast-growing community that is passionate about following Jesus and helping others do the same. We recently moved into a brand new 45,000 square foot church building, and our church has grown in attendance from 500 to over 2,000 people in just the past few years. We are looking to hire a Lead Pastor to found a second Renovation Church near Blaine – someone who is passionate about reaching people in the community with the gospel and making more disciples of Jesus. This new church will be a part of the “family of churches” that Renovation Church is seeking to establish. It will have its own independent governing structure while still abiding by a few key Renovation Church ministry philosophies that will maintain continuity within the Renovation Church family structure. A person skilled in vision casting, recruiting, shepherding, and preaching will thrive in this role. Renovation Church is a Bible-believing church and is affiliated with Converge. To learn more about who we are as a church, visit RenovationChurch.org.

QUALIFICATIONS

LIFESTYLE

- Personal, growing, and mature relationship with Jesus Christ
- Demonstrates consistent lifestyle and is of strong character
- Demonstrates a humble and teachable attitude
- Responsible and reliable in work and life
- Agrees with our Statement of Faith and has a strong respect for the Word of God.

GIFTEDNESS AND ABILITIES

- Has a strong passion for evangelism, discipleship, and leadership
- A gift and extensive experience in teaching/preaching through scripture
- A proven history of effective recruitment

- Ability to organize ministries effectively
- Giftedness to provide wisdom in times of difficult situations
- Must be a reliable self-starter, willing to take ownership, and a team player
- *Preferred:* Several years of experience in a church staffing / leadership role
- *Preferred:* Obtained a masters degree in divinity or a similar degree

RESPONSIBILITIES

LEARN THE DNA/CULTURE OF RENOVATION CHURCH

- This position would start with a 6-9 month training program at Renovation Church – Blaine to learn the culture and systems of all the ministries of Renovation Church

RECRUIT PEOPLE AND RESOURCES TO LAUNCH A NEW RENOVATION CHURCH PLANT

- Recruit from within and outside of Renovation Church – Blaine to create a launch team of 200-300 people who will join Renovation Church's second church
- Recruit/hire necessary staff to help run the operations of the church
- Acquire all resources needed to run an effective Sunday morning service
- Develop volunteer ministry leadership and systems to run volunteer ministries connected to the Sunday morning experience

LEAD PASTOR RESPONSIBILITIES

- Lead all the Renovation Church staff for the second Renovation Church site
- Lead and provide direction to volunteer ministry leaders
- Cast vision regularly to the church – leading the church to follow Jesus and help others do the same
- Lead the Sunday morning worship service(s)
- Regularly prepare and preach scripture-based sermons
- Oversee financial structure and needs of the church, developing appropriate budgets for every ministry of the church

LEAD HOUSE CHURCHES – RENOVATION CHURCH'S COMMUNITY MINISTRY MODEL

- Provide strategic oversight and vision to all House Churches at second site
- Recruit qualified leaders to lead House Churches, and provide them with training, feedback, and support
- Provide wisdom to House Church Leaders as they encounter difficult situations or crises in their churches
- Provide information and resources needed (small group questions, announcements, etc.) for House Churches to run effectively on a weekly basis

REPORT DIRECTLY TO RENOVATION CHURCH'S LEAD PASTOR, DAVID SORN

- Meet regularly with the overseeing manager to report strengths and weaknesses of the ministry, to be held accountable for job responsibilities, and to better develop personal leadership.