

RENOVATION CHURCH

PASTOR OF HOUSE CHURCHES JOB DESCRIPTION

FULL TIME POSITION

40-45 hours per week
Flexible daytime schedule
On site position in Blaine, MN
For salary information - email
angie@renovationchurch.org

INCLUDED BENEFITS

Health & Dental Insurance
(70% of premiums paid)
Employer Retirement Contribution
(6% of annual salary)
3 weeks vacation and 7 paid holidays

DEAR INTERESTED APPLICANT,

Renovation Church is a fast-growing community that is passionate about following Jesus and helping others do the same. We recently moved into a brand new 45,000 square foot church building, and since moving our church has grown in attendance from 500 to over 2200 people over the past four years. We are looking to hire a Pastor of House Churches to oversee our growing House Church ministry (over 80% of adults at Renovation Church are involved!). We are looking for a gifted leader who is passionate about developing Christian community in the context of House Churches and developing the discipleship path for adult ministry. Renovation Church holds complementarian viewpoints, and therefore we are looking to hire a male for this position. Renovation Church is a Bible-believing church and is affiliated with Converge. To learn more about who we are as a church as well as House Church, visit RenovationChurch.org.

QUALIFICATIONS

LIFESTYLE

- Personal, growing, and mature relationship with Jesus Christ
- Demonstrates consistent lifestyle and is of strong character
- Demonstrates a humble and teachable attitude
- Responsible and reliable in work and life
- Agrees with our Statement of Faith and has a strong respect for the Word of God.

GIFTEDNESS AND ABILITIES

- A strong passion for discipleship, leadership, and spiritual formation
- Highly competent in discerning leadership capacity in others
- A proven history of effective recruitment
- Ability to organize ministries effectively
- Strategic skills to refine and improve ministries
- Giftedness to provide wisdom in times of difficult situations
- Must be a reliable self-starter, willing to take ownership, and a team player

RESPONSIBILITIES

OVERSEE ALL ASPECTS OF HOUSE CHURCHES

(House Churches are groups of 40 people that are led by 1 House Church Leader/Elder & 5-6 small group leaders. These groups meet weekly in homes throughout September – May. Each night consists of large group social time, a short video teaching based off the message from the prior Sunday, a faith update by someone in the group, and small group discussion.)

- Provide strategic oversight and vision to all House Churches
- Develop a discipleship path which can be integrated into the context of House Church
- Meet with elders and small group leaders ongoingly to provide vision, strategy, training, support, and feedback
- Recruit qualified leaders to start new House Churches
- Work with the House Leaders/Elders to find and appoint new small group leaders
- Further develop the “House Coach” volunteer role, which more greatly supports each individual House Leader/Elder
- Visit and decide which homes in our church will be host homes for House Church
- Write Discussion Guides weekly for our House Church, as well as assist in House Church teaching videos as needed
- Recruit, train, and support effective leaders to provide adult special needs small groups within a House Church as needed by the church body
- Provide wisdom to elders as they encounter difficult situations or crises in their groups

PASTORAL MINISTRY AND CARE FOR RENOVATION CHURCH MEMBERS

- Lead all aspects of Sunday morning baptisms at Renovation Church: running baptism interest meetings, coordinating baptisee scheduling, providing feedback on testimonies, directing baptisees through their baptism services, etc.
- Be a pastoral officiant for Renovation Church weddings and funerals

OVERSEE RENOVATION CHURCH'S COUNSELING PASTOR

- Meet regularly with the Counseling Pastor to develop them in their role to the church and hold them accountable to tasks

REPORT DIRECTLY TO THE EXECUTIVE DIRECTOR

- Meet regularly with the Executive Director to report strengths and weaknesses of the ministry, to be held accountable for job responsibilities, and also to better develop personal leadership.
- Attend monthly staff meetings and weekly staff prayer meetings